

AQO

MEMORANDUM FOR RECORD

SUBJECT: AQO Staff Meeting Minutes, Oct 8, 96

ARAD. Plans are underway for a second Acquisition Reform Acceleration Day in late March, probably the 26th. We need to do our prep work now. Defense Acquisition University will provide us with some materials.

OHC. Lt Col Burckle and Lt Col Falvey hosted a meeting to finalize the new concept of operations and manning requirements for the refocused Overhead Center (OHC). The meeting was a success. Final meeting minutes have been drafted and will be reviewed with Ms Pettibone next week. We are delaying inclusion of OHC on Resource Utilization Council agenda until November.

ONE BOOK REWRITE TEAM.

o The team has drafted 57 of 90 chapters so far and has begun meeting with policy owners. As they get comments from the policy owners, the chapters will be revised, get a quick legal review, then go to the web for comment and the union for pre-decisional review. Field comments as a result of the web posting and union review will be forwarded to the policy owners for disposition, then final writing will take place with the help of a technical editor. The team had a session with the Deskbook team this week which helped in determining the structure for the One Book format when the final version gets posted electronically.

CUSTOMER SUPPORT TEAM (AQOA). CAPT Merrill just returned from attending Federal Workshop Disputes Training in Atlanta, GA. He thoroughly enjoyed the course and highly recommends it.

PRODUCT DESIGN, CONTROL & DEVELOPMENT TEAM (AQOF).

o C/SCSC. On 1 Oct 96, Dr. Kaminski, Under Secretary of Defense (Acquisition & Technology) (USD(A&T)), signed a letter formalizing DCMC's responsibility for Cost Schedule Control Systems Criteria (C/SCSC) compliance across DoD. This complements the USD(A&T) direction from Dec 95 assigning DCMC as DoD Executive Agent for C/SCSC. Kevin Kane is drafting guidance for Office of the Secretary of Defense (OSD) review on how to consider industry standards for

Earned Value Management Systems (EVMS). He is working closely with the Single Process Initiative (SPI) team since several contractors are interested in proposing industry standards in lieu of C/SCSC.

- o Software. Kevin Holt is leading a PAT under the auspices of the Software Management Review Council (SMRC) and USD(A&T) direction to streamline the software development capability review process and reduce redundant audits. The team is to provide an implementation plan in early November 1996.

- o Mary Evans, a Quality Assurance Representative (QAR) in the Women's Executive Leadership Program, will be at the HQ for 30 days working with AQOF and/or AQOJ.

- o Over the next few weeks, Col Harper will be circulating various Joint Aeronautical Commanders Group (JACG) documents for review. These are guidebooks for operating in today's performance-based business environment. You may have seen some of them before, but this is expected to be the final round of review. After the disposition of comments, the guides will eventually be approved by the JACG and included in the Deskbook.

OFFICE OF GENERAL COUNSEL (GC).

- o The Administrative Disputes Resolution (ADR) Act of 1996 has passed both Houses of Congress and is awaiting the President's signature. It will:

- Reauthorize/reenact the ADR Act (with some changes) that expired at the end of 1995 (5 USC 571-583).

- Strengthen the confidentiality provisions of the old Act as they relate to communications to and from a third party neutral.

- Permit Agencies to engage in binding arbitration without the ability to opt out. However before an agency may start using binding arbitration it must first issue regulations on the subject. Also any agreement between the parties to use binding arbitration shall contain a monetary cap, above which the arbitrator may not go.

- Make the ADR Act claims certification threshold the same as under the Contract Disputes Act.

- Require the President to designate an agency or interagency committee to be the ADR advocate similar to the role of the now defunct Administrative Conference.

- Amend the Competition in Contracting Act (CICA) to make clear that third party neutrals may be contracted for without competition.

Give the Court of Federal Claims jurisdiction over bid protests along with the District Courts. The two judicial forums will share jurisdiction until 2001, when District Court jurisdiction will cease, unless Congress acts otherwise. In the meantime the Government Accounting Office (GAO) will study the issue of what is the appropriate bid protest judicial forum and report back to Congress.

WORKFORCE STRATEGY TEAM (AQOJ).

o Public Law 101-106, the FY96 Defense Authorization Act, gave the Department of Defense, with the approval of the Office of Personnel Management (OPM), approval to conduct a personnel demonstration program for the DoD acquisition workforce. The purpose of the authority is to assist DoD in implementing acquisition streamlining by removing obstacles in the personnel system.

A Process Action Team has been established and is currently meeting. Ms. Judy Carl is the DCMC representative and Mr. John Brockman is the representative for Civilian Personnel.

OPM has the authority to oversee 10 demo projects at any one time. Under this authority, DoD may have many demos and OPM will count them as one.

The demo projects can only address the current requirements in Chapter 47 of Title 5, U.S.C. Specifically this section relates to processes such as: Recruitment; Appointment; Classification Compensation; Assignment; Reassignment; Promotion; Discipline; Incentives (group and/or individual bonuses and pay); Work hours; Employee involvement; Overall staff reductions; Overall grade reductions. Parts we cannot change are Leave; Insurance; Annuities; EEO; Merit principles; and prohibited personnel practices. In addition, the demo projects can only apply to the acquisition workforce.

The goal of the PAT is to develop a "menu" of demo options that components could sign up for. The deadline to implement a project is 1999. Our goal is to insure that the menu includes projects that would be of interest to DCMC. After the list is approved and plans developed, individual offices within the Command may agree to be a test site. Details on how the process works is available from OPM and will be provided to field offices in the Command when the list is approved.

We have established a group of 6 Commanders and District personnel to serve as a sounding board for ideas, however, input from others in the Command would be considered.

Please forward any inputs to Penny Kingsbury's e-mail address: penelope_kingsbury@hq.dla.mil.

o AQOJ is receiving calls from Women's Executive Leadership Program participants looking for 30-60 day assignments at HQ. If teams have projects suitable for 30-60 day assignments, please provide to Penny Kingsbury.

APPROVED:

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